



**SPRING  
2016**

**COMMUNITY IMPACT REPORT  
HABITAT GREENSBORO**



**Habitat  
for Humanity®  
Greater Greensboro**





## Our Vision, Mission & Values

### Our Vision

A world where everyone has a decent place to live.

### Our Mission

Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, communities, and hope.

### Our Values

**FAITH:** We value our Christian foundation while we welcome and serve those of all faiths and beliefs.

**RELATIONSHIPS:** We value partnering with homeowners, volunteers, donors, and the community to transform lives, strengthen families, and help break the cycle of poverty.

**EXCELLENCE:** We value building quality affordable housing, utilizing best practices, and continuously seeking innovative ways to achieve our mission.

**STEWARDSHIP:** We value being good stewards of the resources entrusted to us and operating with ethical standards, transparency, and the highest level of accountability.

**COMPASSION:** We value having a caring heart for those we serve, for those with whom we work, and for those who serve Habitat for Humanity of Greater Greensboro.

**5150**  
volunteers  
**DONATED**  
their time

**\$1.56M**  
economic  
**IMPACT**  
of volunteer hours



### HabitatGSO Family: Ninh and Ayel Kpa

Like many refugee families, Ninh and Ayel Kpa came to the United States separately. A Montagnard family, they fled Vietnam for refuge in Cambodia due to political and religious persecution. Ninh came to the United States in 2005, but it wouldn't be until 2010 that the rest of his family followed. Navigating the difficulties of culture shock, Ninh and Ayel both worked full-time jobs, saved money and stayed out of debt while they looked for better housing options. They were thrilled to be accepted into the program, and were pleased to have an opportunity for a healthy and safe home for their children. The Kpa's were faithful and diligent, working every Saturday to complete their sweat equity hours and attending classes. They finally saw their hard work come to fruition at their House Dedication in March, which they celebrated with the House Sponsors, Gilbarco Veeder-Root and United Guaranty.

**240**  
**ENERGY**  
efficient  
homes since 2002



## A Message from our CEO & Board Chair

Habitat Greensboro will celebrate 29 years of building homes, communities and hope in Greensboro and around the world. We have placed 456 families here at home and 425 internationally!

As we look forward to our 30th year, Habitat Greensboro is dedicated to increasing our impact in the community. Despite our commitment, the need for affordable housing continues to outpace our efforts to create it.

We can and must do more.

Homeownership for low-income residents is simply one of the most effective investments we can make in our community. Habitat homeowners achieve the strength, stability and independence to build a better future for themselves and their families.

**This year, we are asking our stakeholders these key questions:**

- How can we have an even greater long-term impact in our community?
- Can we increase the number of families we serve by offering services and training to non-Habitat homeowners?
- How do we make a greater impact through advocacy to promote awareness of housing as a critical foundation for the success of families?

We are grateful for the honor of being part of God's ministry called Habitat for Humanity. We are continuously thankful for every donor, every volunteer and every community partner who made it possible for families like Ninh and Ayel Kpa and their children to have their first home.

Strong and stable homes build strong and stable communities. Thank you for building homes, communities and hope in Greensboro.

In gratitude and grace,

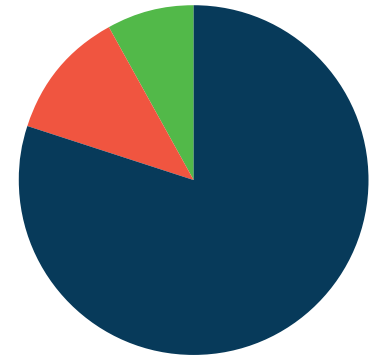
*Maria Hanlin*

CEO, Habitat Greensboro

*Scott Fleming*

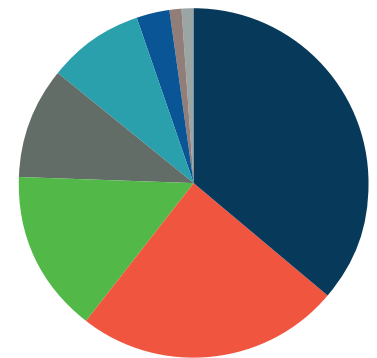
Chairman, Board of Directors  
President, Replacements, Ltd.

## Annual Expenses



- Programs & Services 80%
- Fundraising 12%
- General & Administration 8%

## Annual Revenue



- ReStore 36%
- Mortgage 25%
- Government 15%
- Individuals 10%
- Corporate 9%
- Faith 3%
- Foundations 1%
- Other 1%

### Habitat Greensboro's Budget

- \$3.9 million operating budget.
- Funded through Donors, Individuals, Businesses, Faith Communities, Foundations and Civic Organizations.
- ReStore sales and mortgage income underwrites all administrative expenses.
- 100% of contributions go toward building homes, communities and hope.



EQUAL  
OPPORTUNITY  
EMPLOYER





## SUMMER BASH

One summer night in August, hundreds of Habitat supporters came together for a rollicking good time for an inspiring cause. Themed *One Night–One House*, the inaugural Habitat Summer Bash kicked off the festivities at Summerfield Farm. Enthused by the red-hot tunes from Black and Blue Experience, the partygoers enjoyed bidding on the Silent Auction and one-of-a-kind designer creations. The hit of the event might have been the wine pool with over 45 bottles of donated wine. Volunteer Chairs, Amy Kreimer, Julie Tesh and Laurie Tesh worked hundreds of hours to pull off this amazing event. Catered by Fresh.Local.Good, the evening was a huge success and raised funds to build a new home for Habitat partner, Fatima Arzika. Her home was completed and dedicated in April. Summer Bash 2016 will be held on August 26th at Summerfield Farms.



## RAISING ROOFS

Greensboro Builders Association and Habitat Greensboro partnered again for the 7th Raising Roofs Builders Blitz to build five houses in five days. Add in five inches of rain and you get a muddy mess! Luckily, the leadership team for Raising Roofs, headed by builder John Hodgin, heeded the forecast and started the build a day earlier. This was no small task to carry out but it was a good call, as all five houses were roofed and dried in before the rains came. By the end of the week, Greensboro had experienced one of the wettest weeks in November but it didn't dampen the enthusiasm and hard work of the builders, contractors, suppliers, volunteers and partner families. On Friday, November 6, all five homes were completed and dedicated! We are thankful for all the hands who came together to fund, build, feed and support this incredible event.

### Thanks to the Builder Teams:

**Red Team:** Disney Construction, Naylor Custom Homes, Precept Construction and Ron Foister Custom Homes building for the Mekete Family

**Blue Team:** John Hodgin Construction, New Age Builders, Silverstein Construction and SwiftCreek Construction building for the Rose Family

**Pink Team:** Brickwood Builders, DLM Builders, FM Contracting and JLB Remodeling building for the Dzikunu Family

**Green Team:** Keystone Homes building for the Mamane/Burch Family

**Orange Team:** Gary Jobe Builder, J&B Builders and Windsor Homes building for the Jankovic Family





### Gerard Davidson Lifetime Achievement Award James Watkins

James Watkins began volunteering with Habitat Greensboro in 1991 as one of the first members of a Saturday siding crew organized by First Baptist Church. When he retired from Lorillard in 2001, he joined our Weekday Crew on Wednesdays and Thursdays nearly every week. We depend on James for his expertise and commitment, and we are blessed to have him as part of our Habitat Greensboro family.

## Outstanding Volunteers

### Lifetime Achievement Award

During 2016, in recognition of his years of volunteer service and devotion to our mission, we named our Lifetime Achievement Award—**The Gerard Davidson Lifetime Achievement Award.**

Gerard has played an active role in almost every facet of our organization. He served as Board Chairman during a time when his wisdom and legal expertise were very much in need. He served on the Campaign Committee for the World of Hope Campaign and Chaired the Development Committee. He built houses through the Bar Association and First Presbyterian Church and became a dedicated member of the Roof Trusses Crew. And, he has led 18 mission trips to Honduras! Gerard has a passion for Habitat that is simply awe-inspiring for all who know him from Greensboro to Honduras.

# \$350K

property taxes  
**PAID BY**  
Habitat homeowners

### Joe White Volunteer of the Year Award

#### Nancy Vaughn

Since 2002, Nancy Vaughn has blessed the Habitat Greensboro ReStore with her presence on a weekly basis. Today, Nancy works side-by-side with Caroline (Cookie) Freese inspecting, sorting and pricing inventory. Nancy is truly devoted, committing three or more days a week—nearly every week—to her volunteer position at the ReStore. We are grateful for her amazing dedication.

# 8 PAID OFF mortgages



Congratulations to our eight homeowners who paid off their mortgages in the past year: Abdelraham Abdelraham and Mona Hamed, Minki Black, Avis Carter, Sergio and Nelda Femat, K'Sang and Kon So K'Ben, Marker and Rosa Milsun, Anthony Poole and Pamela Posey!

## Paid-Off Homeowners

### HabitatGSO Family: Rosalyn Posey

Rosalyn dreamed of owning a home instead of renting. After working hard on her sweat equity hours, her dream came true in November, 1997 when she received the keys to a Habitat home. A single mother of three daughters, Erika, Barbra and Mercedes, the home provided a safe and stable environment for the girls as they grew up. Now adults, her children recognized the importance of the home environment their mother provided and strive to achieve the same for their children.

In 2010, Rosalyn paid off her mortgage—a joyous day. Since then, she has paid it forward by sharing her knowledge, experiences and gifts with friends and family as they followed their pursuits. Additionally, she served on the Habitat Board and worked as an Administrative Assistant at Cone Health. Through both of these roles, she has had the opportunity to encourage others to pursue Habitat homeownership. Rosalyn is proud to be a Habitat homeowner and cherishes the friendships she has made along the way.



Last fall, **Kadi Egharba** received a grant from Habitat Greensboro's Small Wonders Scholarship program which grants tuition support for secondary education. Kadi's mother, Christiana Egharba, is a Habitat Greensboro homeowner in the Poplar Ridge Neighborhood. Kadi attends Bennett College and has maintained a high

## Small Wonders

GPA. She is graduating this spring with a Bachelor's Degree in Social Work and a Minor in Sociology. While working hard in class, jobs and volunteer positions, Kadi proves that stability in a Habitat home breeds success in personal endeavors.

We awarded two additional scholarships to Salma Farah and Lisette Alarcon-Mendez. Congratulations to all three of our Small Wonders Scholarship Winners!

# Giving Generously

We thank the generous donors who invested in our community by giving to Habitat Greensboro in 2015!

## FAITH COMMUNITIES

Alamance Presbyterian Church  
All Saints Episcopal  
Calvary Christian Center  
Centenary United Methodist Church  
Christ United Methodist Church  
College Park Baptist Church  
College Place United Methodist Church  
Community in Christ Presbyterian Church  
Congregational United Church of Christ  
Dormition of the Theotokos  
Ebenezer Lutheran Church  
Fairgrove Baptist Church  
Fellowship Presbyterian Church  
First Baptist Church - Greensboro  
First Christian Church  
First Lutheran Church  
First Presbyterian Church  
Genesis Baptist Church  
Glenwood Presbyterian Church  
Grace United Methodist Church  
Grace Lutheran Church  
Guilford College United Methodist Church  
Guilford Park Presbyterian Church  
Memorial Presbyterian Church  
Mercy Hill  
Monticello UCC Women's Fellowship Club  
Mt. Pisgah United Methodist Church  
Mt. Zion Baptist Church  
Muir's Chapel United Methodist Church  
New Creation Presbyterian Church  
New Garden Friends Meeting  
New Jerusalem Cathedral  
Our Lady of Grace Catholic Church  
Pleasant Garden United Methodist Church  
Pleasant Union United Methodist Church  
Presbyterian Church of the Covenant  
Providence Baptist Church  
Rehobeth United Methodist Church  
Sedgefield Presbyterian Church  
Shalom Community Church  
Shiloh Baptist Church  
St. Andrew's Episcopal Church  
St. Francis Episcopal Church  
St. James Presbyterian Church  
St. Matthews United Methodist Church  
St. Paul Presbyterian Church  
St. Paul the Apostle Catholic Church  
St. Timothy's United Methodist Church  
Starmount Presbyterian Church  
Temple Emanuel  
Vandalia Presbyterian Church  
Welker's Crossroads EMC  
West Market Street UMC  
Westminster Presbyterian Church  
Westover Church

## CORPORATE PARTNERS

### Full House Sponsors

Replacements, Ltd.

### House Partner Sponsors

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LPL Financial Foundation  
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### Special Event Sponsors

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Greensboro Builders Association  
Qorvo

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Harrell's Waterproofing  
Highwoods Properties  
IBM Employee Services Center  
James M. Pleasants Company  
Outerwall, Inc.  
Sedgefield Colony Garden Club

## FOUNDATIONS

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AIG Matching Grants Program  
American Express Foundation  
Armstrong Family Foundation  
Bank of America Foundation  
Firefighters Charitable Foundation  
Frank Family Foundation  
GAP, Inc. Giving Campaign  
L. Richardson Trust  
Schwab Fund for Charitable Giving  
Weaver Foundation  
Wells Fargo Matching Gifts Program

## INDIVIDUALS (Unrestricted Giving)

### The Builders Society

#### Bellevue \$25,000 & Above

Anonymous

#### Roof Raisers \$10,000 - \$24,999

Joyce Powers

#### Power Tool Partners \$5,000 - \$9,999

Anonymous

Sara & Robby Dunnagan  
Eugenia Leggett & Barry Frank  
Sheila & David Groves  
Maria & Tim Hanlin  
JoAnn & David Shaw

#### Carpenters Club \$3,000 - \$4,999

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Amy & Fritz Kreimer

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#### Framing Friends \$1,000 - \$2,999

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Patricia & Philips Carter

Clem & Hayes Clement

Rene & Tom Cone

Sally & Alan Cone

Gregory & Jim Dagenhart

Nancy & Arthur Donnelly

Pam & Alan Duncan

Cynthia Dunham

# Giving Generously *continued*

## **Foundation Builders \$500 - \$999**

*continued*

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Carter & Bill Leinster  
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Lisa & Frank Moore  
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Michael Carver  
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Helen Cecil  
Sue Cole  
Betty & Benjie Cone  
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Michael R. Dunn  
John Eatman  
James Exum  
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Richard Young

## **RAISING ROOFS**

*In partnership with the  
Greensboro Builders Association*

### **Builders**

Brickwood Builders, Inc.  
Disney Construction Company  
DLM Builders, Inc.  
FM Contracting, LLC  
Gary Jobe Builder, Inc.  
J & B Builders, Inc.  
JLB Remodeling, Inc.  
John Hodgkin Construction Co., Inc.  
Keystone Homes  
Naylor Custom Homes  
New Age Builders, Inc.  
Precept Construction  
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Silverstein Construction Corp.  
SwiftCreek Construction, LLC  
Windsor Homes

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## **SUMMER BASH**

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Columbia Forest Products

### **Premier Sponsor**

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### **Foundation Sponsor**

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**1400  
TONS**  
of usable items  
kept from landfills  
with donations to the  
**ReStore**